eliminating racism
empowering women

YWCA

ANNUAL REPORT
YWCA IS ON A MISSION
2016
White Plains & Central Westchester
THE YWCA IS DEDICATED TO
ELIMINATING RACISM,
EMPOWERING WOMEN
AND PROMOTING PEACE,
JUSTICE, FREEDOM AND
DIGNITY FOR ALL.

YWCA IS ON A MISSION
Dear Friends,

We are proud to present you with the 2016 Annual Report of the YWCA White Plains & Central Westchester.

This has been an exciting year at the YWCA as we launched a new brand awareness campaign: YWCA is on a mission. The YWCA is so much more than a pool or a gym - it is a resource center. Focused on our mission for the past year we have worked tirelessly to bring about real change in the lives of women, families and our community.

Each week our YWCA serves over 4,000 in three key areas: empowerment and economic advancement of women and girls, including education programs, environmental initiatives, health and wellness and recreation for the developmentally disabled and racial justice.

This year’s Annual Report will share with you how the YWCA is on a mission by telling the stories of people whom we have impacted. In the face of homelessness and former incarceration, the YWCA has provided a home for women at our Women’s Residence located in White Plains. In the face of poverty and lack of academic resources, we provide hope and opportunity. In the face of injustice, the YWCA advocates for equality. Where there is isolation, we build community.

Yes, the YWCA is on a mission! To our members and supporters, we cannot thank you enough. We invite you to be the change you want to see in the world by staying active in our programs. We are strong alone, fearless together.

With gratitude,

Kitley Covill, Esq.  Patricia Mulqueen  Maria Imperial, Esq.
Co-President    Co-President    CEO
**Women’s Residence**

*Home to nearly 200 low-income women*

The YWCA’s Women’s Residence remains the only affordable, permanent housing with supportive services for single women in Westchester County and includes a “Sister’s Village”. Residents are provided with individualized life plans with defined goals such as obtaining employment, enrolling in school, becoming a volunteer and/or attaining better physical and mental health.

The Sister’s Village offers:
- My Sister’s Closet
- Emergency Food Pantry
- Computer Lab
- Positive health & wellness activities including gardening and nutritional workshops.

**Awakenings**

The YWCA’s Awakenings program is a community reentry program at the Women’s Residence which provides counseling and treatment referral to 12 women who are homeless, formerly incarcerated and in recovery from chemical addictions.

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Garden at the Women’s Residence

**YWCA IS ON A MISSION...**
Lena is a woman who projects a quiet humility and fortitude. After 35 years of substance abuse, incarceration and estrangement from her family, Lena resolved to get her life back on track. YWCA’s Awakenings program at the Women’s Residence provided the structure for Lena to do just that. “When I was in jail, I heard about YWCA’s Awakenings program: it’s a 12-month 7 day a week program, with classes in nutrition, computers, breast cancer awareness, all sorts of things. I had tried everything else; the judge allowed me to give it a shot.”

Lena fully immersed herself in the program, attending meetings seven days a week. “I sat up front and did everything the counselors wanted me to do. Then I started helping out, serving lunch, making coffee, learning the things I had forgotten.” Her dedication paid off: she has been substance free for two years. Still, she never misses a meeting. “I’m a chairperson in my meetings and I’m going to be treasurer. These people respect me, they see a lot of things that I haven’t seen in myself in a long time. They give me a pat on the back, and I realize I can give myself a pat on the back, too.”

In the middle of Lena’s journey towards sobriety, she received a terrible blow: a breast cancer diagnosis. She attributes her first seeking medical care for a suspicious lump to YWCA’s Encore program. Fortunately, her prognosis is good. “It’s been very scary but I have the best doctor in the world.”

Lena has a lot to stay healthy for: she has re-established her relationship with her children and grandchildren and has hope for the future. “I’ve accomplished something in two years here that I never had before. Now I have choices.”

TO EMPOWER WOMEN AND GIRLS
The **Girls Empowered Through Meaningful Support** (GEMS) program works with 75-100 African American and Latina girls in first grade through high school in the White Plains School District and recently began working with girls in college to ensure graduation. The overall goals are to help girls and young women develop their skills and assets to be better prepared to succeed in their lives and to build positive self-esteem.

The program focuses on five pillars:

- **Academic Enrichment**: Homework help and tutoring, book clubs and writing workshops.
- **Economic Empowerment**: College and Career Planning and Financial Literacy.
- **Positive Health and Wellness**: Making Proud Choices, a pregnancy prevention curriculum, healthy relationships and positive body image, swimming and fitness.
- **Cultural Enrichment**: Hispanic Heritage, Black and Women’s History Months celebrations and field trips to museums, theatre, parks, and other attractions.
- **Community Action and Leadership**: Stand Against Racism, volunteer opportunities and service to others.

This past year, the YWCA and GEMS participants collaborated with the White Plains Public Library to do an oral history report on the GEMS program. This was an exciting eight week project that required the girls to interview former GEMS and to review reports and newspaper clippings at the Library. The girls had a chance to learn about their history but it also presented an opportunity for mentors of the past to work with this new generation of GEMS, leading to the creation of our new GEMS program, Strivers Plus, for alumni of our program.
Yanna Lazala, 19, a determined college freshman, understands the life-changing importance of the YWCA’s Girls Empowered through Meaningful Support (GEMS) program. Yanna joined GEMS in the 10th grade, and one of her favorite moments: “We went to the city to do Midnight Run, that was the best experience.”

In recognition of her hard work, Yanna received the first GEMS scholarship funded by the YWCA’s Board of Directors and other supporters. She is now enrolled at Westchester Community College as a Journalism/Communications major.

Despite her busy course load, Yanna still finds time to volunteer with the GEMS program. “I remember when I was in GEMS, seeing the older girls come back and talk about college and thinking ‘that’s so cool.’ Now I can do that for the girls there now.”

**TechGYRLS**

The YWCA’s TechGYRLS program addresses the underlying gender/diversity gap in Science, Technology, Engineering, and Math (STEM). The YWCA offers our GEMS girls robotics and coding classes and has recently launched underwater robotics.

GEMS showcasing Robotics Program

TO EMPOWER WOMEN AND GIRLS
The Children’s Learning Center ensures that families have safe, quality full and part day programs for their children ages 8 weeks to fifth grade. Accredited by the National Association for the Education of Young Children, the YWCA Child Care Center provides care to 150 to 175 children. Program activities include indoor and outdoor play, swim, gymnastics, arts activities, music, parents workshops, and an emphasis on science and math. The Before and After School Program provide care and enrichment services for approximately 140 children.

Science Fair 2016
The work exhibited focused on sustainability, solar energy, and water conservation which the students learned as part of their STEM curriculum.
Natalie Santoro is a busy lady. She’s a small business owner--Natalie and her brother own four Dunkin Donuts stores—and became a new mom recently with the adoption of her two foster children. She came to the YWCA looking for the highest quality day care and found that and so much more.

“When I came to the YWCA's Children's Learning Center, they were welcoming, warm and down to earth. There is a nurturing environment here and a deep concern for the welfare of children and their needs,” Natalie says. “The staff really helped me—I’m a new, older parent and they have a lot of experience. They shared with me their knowledge, encouragement and support – it’s been a real win-win.”

The YWCA also offered Natalie’s multi-cultural family a place where they felt they belonged. “I needed a program that was reflective of us and inclusive. There’s every nationality here,” she notes appreciatively.

Natalie and her brother have been supporters of the YWCA. “We’ve been blessed and like to give back wherever we can,” Natalie says. “I want to help the YWCA as they help others on their journey.”

This past spring, we welcomed Natalie to the YWCA’s Board of Directors.
Nearly 600 guests attended this year’s **In the Company of Women** luncheon - supporting our mission of eliminating racism and empowering women.

Keynote speaker, Bonnie St. John, the first African-American skier to win medals in Winter Paralympic competitions, inspired all who attended with her message of resilience.

This year, we were pleased to collaborate with the Woman’s Research and Education Fund and the Westchester Women’s Hall of Fame luncheon to bring even more awareness to those working to change the world around them.

Special recognition to Senator Andrea Stewart-Cousins and Jane Cecil (posthumously) for being inducted into the Westchester Woman’s Hall of Fame and to our honorees: Lynn Bagliebter, Sterling National Bank; Vincent J. Calluzzo, Ph.D., Iona College; and Sinforosa Tan Kaung, Ph.D. and William H.P. Kaung.
The Second Annual **Movers & Shakers** event was an evening of celebration as we honored individuals who best exemplify the mission of the YWCA, making the YWCA movement stronger every day: Lianne Hales Shaw Dugan, Westchester Medical Center; Lisa Friel, National Football League (NFL); Joseph Kenner, Westchester County Department of Social Services; Alexander Roithmayr, Deputy Chief of Staff for Assemblyman David Buchwald 93rd District; Christine Roithmayr, Woman’s Club of White Plains Foundation; Ebony White, The Business Council of Westchester; and Sarah Bracey White, Town of Greenburgh.

At the YWCA, our **Annual Meetings** provide opportunities for members and the general public to learn about our previous year’s achievements, meet the Board of Directors, and to participate in networking opportunities and engaging presentations related to our mission. This year’s Annual Meeting focused on: Combating Sexual Assault on College Campuses.
The YWCA White Plains & Central Westchester joined other groups across the U.S.A. to celebrate the 14th Annual National Women’s Health & Fitness Day on September 30th, 2015. The YWCA was open for complimentary visits for all women to participate in fitness activities including: aerobics, Aqua Zumba, Spin, Pilates/Yoga, lap swim and to simply work out in our renewed fitness center.

“The YWCA Complimentary Day is a wonderful opportunity for women to make, renew, and revitalize their commitment to live healthier lives through better health and fitness.”

The YWCA announced StepWISEnow, a balance training and fall prevention program for older adults. A panel of experts came together to share their expertise on the various ways in which falls can occur and the available services and treatments an elder can receive if they take a fall.

The panelists included:

- Dr. Corrado P. Marini, chief and director of the Westchester Medical Center (WMC) Trauma, Surgical Critical Care, Acute Care Surgery
- Kathy V. Aronow, RN, MSN, Adult Trauma program manager at WMC
- Dr. Mario Nelson, medical director at WMC Health Physical and Rehabilitative Medicine
- Molly Roffman, PT, MA, CEEAA director at StepWISEnow Balance Training & Fall Prevention
- Ann Darcy, MS, RDN, DCDN at Westchester County Department of Senior Programs & Services.

YWCA IS ON A MISSION...
The Bellantoni family first became familiar with the YWCA when their sons attended pre-school and their daughter, Jessica, would visit regularly when her brothers were being dropped off or picked up.

Special Programs Director reached out to Stephanie Bellantoni to let her know that the YWCA was offering a new program at Camp Funkist, the YWCA’s day camp, to integrate kids with specials needs.

Stephanie describes how camp counselors made Jessica’s experience a postivie one. “She had a counselor who drew other kids to her, and that helped Jessica be part of the group. All the counselors emphasized how she was like other children, not how she was different.”

Encore Plus is the YWCA’s breast and cervical cancer education and screening program for under served and under insured women offering early detection services including educational materials, breast exams, and links to free mammograms and follow up services as needed. Staff members travel throughout Westchester county to reach over 4,000 women each year.
The Middies program is based on the philosophy of encouraging each swimmer to strive for excellence and to be the best they can be. It is our belief that the process of achieving is as significant as realizing the achievement itself. Swimmers are instilled with the team concept of support for each and every swimmer on the Middies Team.
The YWCA’s year-round gymnastics program serves children of all ages and abilities. We offer a fun and friendly program with classes for Toddlers, Preschoolers, Youth and Teens. As well as an elite USA competitive team, the Tumblettes. Our facility includes an 8,000 square foot air-conditioned gymnasium with spring floor, trampoline, and 40 foot Tumbletrack.
The YWCA’s **Courageous Conversations** is a discussion series where we examine and discuss biases, privileges, and experiences around race relations, laws and current events that impact the community.

YWCA celebrates United Nations Day by promoting human rights, social progress and world peace.

The YWCA participates in Equal Pay Day advocating for stronger laws to end the gender wage gap.

The YWCA’s **Reading to End Racism** program aims to stimulate conversations about racism, bullying, and discrimination.

Pat Jones, Veronica Shipp, Tyesha Robinson, Lutonya Russell-Humes. Julia Nesbitt, Olive Osbourne, Maria Imperial

**YWCA IS ON A MISSION...**
Cadeem Gibbs is a 24-year old, African American man whose life became intertwined with the Juvenile Justice System during his teen years. He has been directly impacted by the current New York State law that prosecutes adolescents as adults and he came to tell his story at the YWCA’s annual Stand Against Racism.

As a youth, Cadeem was referred to Children’s Village in Dobbs Ferry, as a result of juvenile offenses. Cadeem states, “When I was 17, I was sentenced to a prison term of six years that I served in adult prison. Since my release it’s been extremely hard to reintegrate into society in a positive way. The experiences I had in the adult prison system will haunt me forever.”

In a recent conversation with the YWCA Director of Racial Justice, Cadeem shared that he continues to grapple with the stigma that early incarceration has had on his life and his ability to move forward. He remains hopeful.

Stand Against Racism is a signature campaign of the YWCA, which seeks to eliminate racism by raising awareness through community outreach and partnerships.

On April 21, 2016, the YWCA hosted Unconscious Bias: A Conversation About Race in the Workplace, which focused on solutions, model programs and promising initiatives that will result in ongoing action from which all businesses can benefit.

Julia Nesbitt, Lisa Caesar, Maria Imperial, Dr. Mona Lau, Donna Johnson, Earl “Butch” Graves
Get Involved: Become a member of the YWCA White Plains & Central Westchester

What does it take to eliminate racism & empower women? YOU!

Become a YWCA Mission Member today!

Why Membership Matters?
Since 1929, the YWCA White Plains & Central Westchester has been a pioneer for social change through innovative programs that improve the lives of women and families.

Joining the YWCA as a mission member is easy and where you take your membership is up to you. You can become part of a movement championing the advancement of women and racial justice in White Plains, Westchester County, New York State, the U.S. and around the world. Your membership will provide you with updates about our programs, relevant and timely information on issues impacting women and racial justice, access to exciting events and networking and mentoring opportunities and the chance to make a difference. The YWCA serves 2 million women and girls in the U.S. and over 25 million women and girls in 100 countries worldwide. Whatever your level of involvement, your membership supports and furthers the YWCA’s mission to eliminate racism and empower women.

Who can join?
Membership is open to anyone who believes in and wants to further the YWCA’s mission.

Won’t you join us?
IT TAKES COURAGE
IT TAKES COMMITMENT
IT TAKES YOU

JOIN US IN THE MISSION TO CREATE REAL CHANGE FOR WOMEN, GIRLS AND COMMUNITIES ACROSS WESTCHESTER COUNTY.
For over 87 years, the YWCA White Plains & Central Westchester has been changing lives. We do this by providing affordable housing and support to women that may otherwise be homeless—some are making a new start from prison. Some are struggling with sobriety. We cultivate girls to become leaders and to be “bolder and better” than they were the day before. We educate children for a brighter future. We put better health and wellness within reach of all. We advocate for the empowerment of women and for racial justice. In short, we help more than 40,000 people each year to create change in their lives and improve life for themselves and for their families.

Fast Facts
- More than 4,000 people are served each week
- We have been meeting community needs since 1929
- We are the only provider of low-income supportive housing for women in Westchester County and we are the largest provider in New York State
- Serve women, men, children and families of all ages
- The YWCA's Children's Learning Center is accredited by the National Association for the Education of Young Children (NAEYC)
Serving the Community since 1929
Your membership supports the following programs and services:

**Racial Justice & Civil Rights**
- Courageous Conversations
- Reading to End Racism
- Stand Against Racism
- Youth Connection

**Health & Safety Programs**
- Courthouse Child Care Center
  (New Rochelle & White Plains Courthouse)
- Encore Plus (Health Screening for Women)
- Programs for People with Developmental Disabilities
- Recreational Programs
  (Fitness, Gymnastics, Swimming)
- Summer Camp
- Supervised Visitation & Safe Exchange
- Vacation & Holiday Camps

**Women & Girls Empowerment**
- Awakenings
- Before and After School Care
- Early Education & Childcare
- Girls Empowered Through Meaningful Support
  (GEMS)
- Nursery School & Pre-School Enrichment
- Residence for Women

**Staff**
- Maria Imperial, Esq.
  **Chief Executive Officer**
- L. Danielle Cylich
  **Chief Operating Officer**
- Crissy Esposito
  **Chief Administrative Financial Officer**
- Teresa DeGroat
  **Executive Assistant**
- Julia Nesbitt
  **Director of HR and Racial Justice**
- Jessica Balmir
  **Womens Residence**
- Rhonda Brooks
  **GEMS**
- Jennifer Defelice
  **Special Programs**
- Marianne Gordineer
  **Fundraising & Communications**
- Rhonda Heumann
  **Children’s Learning Center**
- Melinda Kaiser
  **Court Programs**
- Angela Katz
  **Fitness & Membership Manager**
- Howard Kirschner
  **Camp Funkist**
- Jeff Krentsa
  **Facilities**
- Melissa Luciano
  **Gymnastics**
- Roxanne Skeene
  **Aquatics**
- Mary Thomas
  **Kids Connection**
300 Individuals participated in our Special Programs, including training in the Special Olympics: basketball, swimming and bowling.

Breast cancer outreach and screening

4000

served through Courthouse and Supervised Visitation Programs

3800

enrolled in Children’s Learning Center

354

enrolled in Gymnastics

1700
Girls, between the ages of six and 21, participated in age appropriate academic and career exploration activities to ensure college readiness and success. Over 50% of the girls who participated in GEMS are on the honor roll.

<table>
<thead>
<tr>
<th>Utilize our Fitness Program</th>
<th>Served in Women’s Empowerment Programs</th>
<th>Enrolled in Aquatics</th>
<th>Enrolled in Summer Camp</th>
</tr>
</thead>
<tbody>
<tr>
<td>550</td>
<td>300</td>
<td>1400</td>
<td>550</td>
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</tbody>
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**JULY 1, 2015 – JUNE 30, 2016**
# Financials

**Operating Public Support and Revenue 2016**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$134,052</td>
</tr>
<tr>
<td>In-Kind Contribution of Services</td>
<td>60,000</td>
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<tr>
<td>Special events (net of direct costs)</td>
<td>178,935</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>232,789</td>
</tr>
<tr>
<td><strong>Total Public Support</strong></td>
<td><strong>$605,776</strong></td>
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</table>

**Revenue**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Contracts</td>
<td>$1,481,835</td>
</tr>
<tr>
<td>Membership Fees</td>
<td>123,645</td>
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<tr>
<td>Program Service Fees</td>
<td>4,738,540</td>
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<tr>
<td>Rental Income</td>
<td>132,800</td>
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<tr>
<td>Other Revenue</td>
<td>99,803</td>
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<tr>
<td>Interest and Dividend Income</td>
<td>52,704</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$6,629,327</strong></td>
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**Total Operating Public Support and Revenue** $7,235,103

**Operating Expenses 2016**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Health &amp; Safety</td>
<td>$3,986,523</td>
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<tr>
<td>Women and Girls Empowerment</td>
<td>2,887,033</td>
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<tr>
<td>Racial Justice and Civil Rights</td>
<td>41,519</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>6,915,075</strong></td>
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**Support Services**

<table>
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<tr>
<th>Description</th>
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<tr>
<td>Management and General</td>
<td>608,108</td>
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<tr>
<td>Development</td>
<td>137,012</td>
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<tr>
<td><strong>Total Support Services</strong></td>
<td><strong>745,120</strong></td>
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</tbody>
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**Total Operating Expenses** $7,660,195
PUBLIC SUPPORT & REVENUE

- Contributions
- Special events (net of direct costs)
- Government Contracts
- Program Service Fees
- Other Revenue
- In-Kind Contribution of Services
- Net assets released from restrictions
- Membership Fees
- Rental Income
- Interest and Dividend Income

OPERATING EXPENSES

- Health & Safety
- Racial Justice and Civil Rights
- Development
- Women and Girls Empowerment
- Management and General

RCES TO BEST SUPPORT OUR COMMUNITY
Our Partners

Persimmon Level ($25,000 - up)
The Thomas & Agnes Carvel Foundation
Con Edison
The Taft Foundation

Leadership Level ($10,000 to $24,999)
Combe Inc.
Sunny Comfort
David and Katherine Moore Foundation
Entergy
Iona College
The Jandon Foundation
KeyBank Foundation
MasterCard
St. Faith’s House Foundation
Sterling National Bank
Helayne Stoopack
Westchester Community Foundation

Empowerment Level ($5,000 to $9,999)
Bloomberg Television
Suzanne & Richard Clary
Joseph & Sophia Abeles Foundation
Deborah Slaner Larkin
Lasberg Construction Associates, Inc.
Mercer
Morgan Stanley
Patrina Foundation
Bernadette Kenny Schuler
Veronica & James Shipp
Verizon

Mission Makers ($1,000 to $4,999)
Advanced Dentistry of Westchester
Anonymous
Monica Bertran & Kevin Bennett
Building Structural Engineering Services
Lisa Caesar
Sheila Carnicelli
Leslie Cecil
County Clare Golf Outing Benefit Fund Inc.
Kitley Covill, Esq.
Eileen Fisher, Inc.
Friends of Andrea Stewart-Cousins
Kimberly Gillespie
Lianne Hales Dugan
Maria Imperial, Esq. and Roland Acevedo, Esq.
Pat Jones & Jeffrey Joseph
Kass Family Foundation
Dr. Sinforosa Tan Kaung & William H.P. Kaung
KeyBank, NA
Manon LaRoche
Mary and John Leitner
Dr. Jin Li & Dr. Gary Guo
Manhattanville College
Sean McCahil
NY Presbyterian Hospital
OLA Consulting Engineers PC
Christopher Palermo
People’s United Community Foundation
PKF O’Connor Davies, LLP

Lynn Pollack/Pollack Services Group
Jody & Markham Rollins, III
Anne Ross
Rosemarie & Thomas Sacken
Natalie Santoro/Lite N Sweet, Inc.
Gail Simmons, Ph.D.
Stephen Tilly, Architect
The Honorable Andrea Stewart-Cousins
TD Bank
Rita Tino Longo, Esq.
Thomas Vollaro
The Westchester Bank
Westchester Women’s Bar Association Foundation
Johanna Zeilstra

YWCA Supporters ($200 to $999)
Lynn Bagliebter
Peter Bauer
Christine Bensche
Berkeley College
Margaret Beusman
Lisa Bezos
The Honorable Juanita Bing Newton
Doris Block
Karen Blumenthal
BNY Mellon Wealth Management
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County Chamber of Commerce
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Wendy Gittings
Joseph Gottlieb
Jennifer Hahn
Jonathan Rose Co.
Regina Kelly
Marguerite Lee
Legal Services of the Hudson Valley
Susan Leicher
Barbara Leicher, Esq.
Colleen Liebre
Life Point Church International
The Honorable Nita Lowey
Margaret MacEachern
Madison Approach Staffing Inc.
The Honorable Janet Malone
Georgea Mancuso
We appreciate the generosity of our partners and know that without your support our work would not be possible. With your contribution, we can advance our advocacy and social justice initiatives, offer more educational programs, and connect underserved women with essential health services. Every effort has been made to list names accurately. Please contact us at 914.949.6227 ext 147, if there are any errors or omissions. Thank you again for your continued support of the YWCA and your commitment to our mission.
SAVE THE DATE - MAY 12, 2017
ANNUAL IN THE COMPANY OF WOMEN LUNCHEON